

Telephone: 906-863-5665



Fax: 906-863-7776

## **JOB POSTING**

**POSITION:** **CTE CULINARY ARTS TEACHER**

**QUALIFICATIONS:** Valid Michigan Professional Teaching Certificate  
Valid Michigan Teaching Certificate with CTE Endorsement  
An industry credential that qualifies for Annual  
Career Authorization through Menominee County ISD  
Supporting documentation of 4000 hours (2 years) of related  
work/experience  
Relevant work experience in Culinary Arts  
Occupational Certificate in Culinary Arts or Occupational  
Certificate with Food Management Endorsement  
Complete background check including fingerprinting

**SALARY:** \$45,000-\$90,000. Based on education and years of  
experience in accordance with the MCISD Master Agreement  
available on our website.

**APPLICATION  
DEADLINE:** May 23, 2025

**START DATE:** 2025-26 School Year

To apply, fill out the application on our website:  
<https://www.mc-isd.org/departments/human-resources/employment/>

### Notice of Non-discrimination

It is the policy of Menominee County Intermediate School District not to discriminate on the basis of race, color, national origin, gender/sex, age, disability, height, weight, marital status, or lack of English language speaking skills, in its programs, services or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Human Resources/Office Manager, 1201 41st Ave, Menominee, MI, 49858. (906) 863-5665. MCISD is an E.O.E.



Telephone: (906)863-5665

Intermediate School District

Fax: (906)863-7776

1201 41<sup>st</sup> Avenue

Menominee MI 49858

[www.mc-isd.org](http://www.mc-isd.org)

**Title: CTE Culinary Arts Teacher**

The Secondary CTE Culinary Arts position located at North Central Area Schools focuses on integrating academic subjects into the culinary curriculum while providing employability skills training and participating in Career and Technical Programing. The role requires adherence to district policies and collaboration with the program advisory board, along with a commitment to ongoing professional development.

**QUALIFICATIONS:**

- A valid Michigan Professional teaching certificate
- A valid Michigan Teaching Certificate with CTE Endorsement
- An industry credential that qualifies for Annual Career Authorization through Menominee County ISD
- Supporting documentation of 4000 hours (2 years) of related work/experience
- Relevant work experience in Culinary Arts
- Occupational Certificate in Culinary Arts or Occupational Certificate with Food management endorsement.
- Complete background check including fingerprinting.

**REPORT TO:** CTE Director and Superintendent

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Integrate academics into curriculum
- Adhere to grading procedures and policies
- Work with program advisory board
- Participate in Career and Technical Student Organizations
- Provide employability skills training
- Conduct data collection and Classification of Instructional Program (CIP) Self-Review requirements
- Commit to ongoing professional development

**REQUIREMENTS:**

- Maintain confidentiality; Regular and reliable attendance; Daily travel
- Understand and embrace the inclusion of disabled students in general education
- Possess valid driver's license and maintain all required professional licensure
- Pass all required background checks
- Ability to work independently and as part of a team
- Ability to communicate effectively at all organizational levels; Excellent verbal and written skills
- Ability to multitask; Ability to carry out duties as assigned
- Ability to complete assigned tasks with and without direct supervision
- Ability to integrate technology into everyday workflow
- Ability to develop and maintain successful working relationships with students and school staff
- Ability to define problems, collect data, establish facts and draw valid conclusions
- Ability to explain and demonstrate appropriate intervention techniques to reach all learners
- Practice safe work habits; Adapt to frequent changes in work environment
- Knowledge of special education policy and law
- Timely documentation of all required compliance activities
- Ability to lift/carry items up to 50 pounds, frequent walking, standing, sitting, going up/down stairs
- Occasional home visits to provide services and/or obtain information to assist with evaluations
- Occasional irregular or extended work hours to meet multiple demands
- Carry out the mission and values of the MC-ISD, NCA, MAPS, SAPS, and CNPS
- Be student centered and advocate for students

**TERMS OF EMPLOYMENT:** In accordance with Employee Contract.

**EVALUATION:** Performance will be evaluated in accordance with provisions of the Board Policy.