MENOMINEE COUNTY ISD
Intermediate School District

JOB POSTING

POSITION: **SCHOOL BASED MENTAL HEALTH SPECIALIST**

QUALIFICATIONS: School Mental Health Specialists must hold the appropriate Michigan certification and/or credentials. This includes a licensed master's level Professional Counselor, a licensed master's level Social Worker, a licensed master's level School Social Worker, a licensed master's level School Psychologist or a licensed master's level Psychologist.

SALARY: Excellent salary & benefit package. Commensurate with education and experience.

APPLICATION DEADLINE: Until Filled

START DATE: 2026-27 School Year

To apply, fill out the application on our website:

Link to the MCISD Employment Application

Notice of Non-discrimination

It is the policy of Menominee County Intermediate School District not to discriminate on the basis of race, color, national origin, gender/sex, age, disability, height, weight, marital status, or lack of English language speaking skills, in its programs, services or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Human Resources/Office Manager, 1201 41st Ave, Menominee, MI, 49858. (906) 863-5665. MCISD is an E.O.E.

TITLE: School Based Mental Health Therapist (200 day contract)

QUALIFICATIONS: Hold appropriate Michigan certification and/or credentials as outlined by the Michigan Department of Licensing And Regulatory Affairs (LARA). This includes licensure as a master's level Social Worker, Professional Counselor, Psychologist, BCBA, or a licensed Psychiatrist.

REPORT TO: MCISD Mental Health Director

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist school personnel in identifying appropriate student referrals and understanding the role of the school based mental health therapist
- Triage referrals to prioritize interventions
- Possess sound clinical judgment of mental health interventions
- Knowledge of child development
- Secure necessary consent for treatment
- Provide individual and group mental health interventions for students as appropriate
- Act as a liaison between school, community partners, and families to secure needed services for eligible students
- Knowledge of, and active participation in, emergency response practices, crisis intervention, and de-escalation strategies
- Knowledge of Michigan Mental Health Code
- Participate in school intervention and student study teams
- Provide and promote sound mental health interventions, guidance, referrals, and initiatives
- Timely submission of all required documentation including Medicaid billing
- Collect data to evaluate student progress and program effectiveness
- Regular communication with parents, school staff, and community partners
- Upon request, provide professional learning and consultative services to local educational staff
- Provide non violent crisis intervention training (Handle With Care) to school staff as assigned
- Be student centered and advocate for all students
- Other duties as assigned

REQUIREMENTS:

- Maintain confidentiality
- Regular and reliable attendance
- Daily travel
- Understand and embrace the inclusion of all students
- Possess valid driver's license and maintain all required professional licensure

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