## Board of Education Minutes – November 24, 2025

A regular meeting of the Board of Education of the Menominee County Intermediate School District was called to order by President Stephanie Meck at 4:30 pm at the Menominee County ISD, Menominee, Michigan.

The pledge of allegiance was recited.

Members present: Stephanie Meck, Shirley Johnson, Wendy Granquist, Hunter Mans

Members absent: Dana Dziedzic

Moved by Mrs. Johnson supported by Mr. Mans to approve the agenda as presented. Motion carried unanimously.

Moved by Mrs. Granquist supported by Mrs. Johnson to approve the meeting minutes of October 20, 2025, as presented. Motion carried unanimously.

Mrs. Meck provided an opportunity for public comment.

Moved by Mr. Mans supported by Mrs. Granquist to approve the following items:

Approval of the late October, the regular November bills, and the hand-drawn checks for late
October and early November.

The following NEOLA policy updates for the first reading:

Curriculum Davalanment

2210	Curriculum Development
2266	Nondiscrimination on the Basis of Sex In Education
	Programs
2412	Homebound Instruction Programs
4162	Controlled Substance and Alcohol Policy for CMV Drivers
5517.01	Bullying and Other Aggressive Behavior toward Students
7540.02	Digital Content and Accessibility
7541	Electronic Data Processing Disaster Recovery Plan (Rescind)
8300	Continuity of Organizational Operations Plan
8305	Information Security
1422	Nondiscrimination, EEO, and Anti-Harassment
1422.02	Nondiscrimination Based on Genetic Information of the Employee
	(Rescind)
1662	Anti-Harassment (Rescind)
3122	Nondiscrimination, EEO, and Anti-Harassment
3122.02	Nondiscrimination Based on Genetic Information of the Employee
	(Rescind)
3362	Anti-Harassment (Rescind)
4122	Nondiscrimination, EEO, and Anti-Harassment
4122.02	Nondiscrimination Based on Genetic Information of the Employee
	(Rescind)
4362	Anti-Harassment (Rescind)

Motion carried unanimously.

Moved by Mrs. Granquist supported by Mrs. Johnson to approve the following contracts:

- 1. Clinton County RESA Strong Beginnings Three-Year-Old Preschool
- 2. U.P. Engineers & Architects Fire Alarm System
- 3. Amendment to Katie Sannes contract (.70 to .53 FTE)

Motion carried unanimously.

Moved by Mr. Mans supported by Mrs. Johnson to approve the New Hire/Position Change of Sarah Hanson, Data/Pupil Accounting Coordinator effective 11/5/2025. Motion carried unanimously.

Moved by Mrs. Johnson supported by Mr. Mans to approve the revisions to the Non-Represented Employment Guide and the Non-Represented Salary contracts (those with sick day benefits) to increase the sick day pay out amounts to \$130 per day, and expanding the Bereavement Leave definition of Immediate Family to include Step-Parents, Step-Parents of Spouses, Spouse's Grandparents, Aunts, Uncles, and Step-Siblings. Motion carried unanimously.

Moved by Mrs. Granquist supported by Mrs. Johnson to approve the Section 31aa resolution. (See attached) Motion carried unanimously.

Moved by Mrs. Johnson supported by Mrs. Granquist to approve the quote for CTE Auto tools purchase (from Harbor Freight) \$5,492.22. Motion carried unanimously.

Moved by Mr. Mans supported by Mrs. Granquist approve the quote for ELC Window Coverings (from Drapery Design Studio) \$5,907. Motion carried unanimously.

Moved by Mrs. Johnson supported by Mr. Mans to approve NCA/MCISD Special Education Teacher Certification Grant, Breeana Arsenault. Motion carried unanimously.

Mrs. Meck provided an opportunity for public comment.

Mrs. Meck adjourned the meeting at 4:57 pm.

Wendy Granquist Secretary

## Menominee County Intermediate School District (ISD, Michigan (the "District")

A Regular meeting of the board of education of the District (the "Board") was held in the Menominee County ISD Maroons conference room, within the boundaries of the District, on the 24 day of November, 2025, at 4:30 o'clock in the p.m. (the "Meeting")

The Meeting was called to order by Mrs. Meck, President.

Present: Members Stephanie Meck, Shirley Johnson, Hunter Mans, Wendy Granquist

Absent: Members Dana Dziedzic

The following preamble and resolution were offered by Member Mrs. Granquist and supported by Member Mrs. Johnson:

## WHEREAS:

- 1. Public Act 15 of 2025 amends State School Aid Act Section 31aa, MCL 388.1631aa, to allocate funding for fiscal year 2025/2026 to support school safety and student mental health initiatives, as well as to provide certain competitive grant funding ("31aa Funding"); and
- 2. To receive 31aa Funding, the District must agree to receive the funding in the form and manner established by the Michigan Department of Education ("MDE") and either formally opt in or seek a competitive grant; and
- 3. As a condition of receiving either type of 31aa Funding, the District must agree in advance that, in the event of a "mass casualty event," as defined in MCL 388.1631aa: (1) the District will be subject to and comply with a comprehensive investigation following such an event, and (2) the District will waive any privilege that may otherwise protect related information from disclosure; and
- 4. Litigation challenging the legality and enforceability of the privilege-waiver requirement is currently pending; and
- 5. The opt-in deadline for 31aa Funding is currently December 4, 2025, at 11:59 p.m., and it may be subject to further extension (the "Opt-In Deadline"); and
- 6. The litigation parties have stipulated that a district may later rescind its opt in by providing notice to MDE no later than December 30, 2025, at 11:59 p.m., as may be subject to further extension (the "Rescission Deadline"), in the form and manner established by MDE; and
- 7. The Board has been fully advised of the legal and practical implications of the privilege-waiver requirement, including its potential effect on attorney-client privilege and other applicable privileges; and
- 8. The Board desires to preserve the District's eligibility for 31aa Funding while avoiding any present waiver of privilege and while allowing time for the courts to determine the legality and enforceability of the privilege-waiver requirement.

## NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby authorizes the Superintendent of Schools, or designee, to submit the District's opt-in form to MDE on or before the Opt-In Deadline, solely for the purpose of preserving the District's eligibility for 31aa Funding, and only on a conditional basis, as provided in this Resolution. Submission of the opt-in form shall not constitute a present waiver of the attorney-client privilege or any other privilege.
- 2. The District's conditional opt in shall be automatically rescinded without further action of the Board, unless, on or before the Rescission Deadline: (a) the Legislature removes, substantively amends, or otherwise eliminates the privilege-waiver requirement such that acceptance of 31aa Funding would not require waiver of attorney-client privilege or any other applicable privilege; or (b) a court of competent jurisdiction rules that the privilege-waiver requirement is unlawful, unenforceable, or otherwise not applicable to the District. If neither (a) nor (b) occurs by the Rescission Deadline, the Superintendent of Schools, or designee, shall notify MDE, in the form and manner required by MDE and no later than the Rescission Deadline, that the District's opt in is rescinded.
- 3. If the privilege-waiver requirement remains in effect and enforceable as of the Rescission Deadline, the Superintendent of Schools, or designee, shall have no authority or obligation to accept 31aa Funding.
- 4. Nothing in this Resolution shall be construed as a waiver of attorney-client privilege or any other applicable privilege.
- 5. The District's participation in the opt-in or rescission process shall not be construed as a waiver of the Board's or District's right to challenge the legality or enforceability of any condition imposed by MCL 388.1631aa or related administrative guidance.
- 6. If, after the Rescission Deadline, the privilege-waiver requirement is removed, amended, or invalidated, the Board may take further action as it deems appropriate to pursue 31aa Funding consistent with applicable law.
- 7. This Resolution does not apply to any "mass casualty event" occurring prior to the Opt-In Deadline.

8. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same are hereby rescinded.

Ayes: Members Stephanie Meck, Shirley Johnson, Hunter Mans, Wendy

Granquist

Nays: Members None

Resolution declared adopted.

Wendy Granquist

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Menominee County Intermediate School District (ISD), Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Wendy Granquist

Secretary, Board of Education

MDF/keh